

Hanley St Luke's Church of England Academy

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School Uniform Policy

Date adopted	September 2025
Date reviewed	Spring 2026
Next review date	Spring 2027
Headteacher	Mrs Zoe Cooper
Governor/Committee (where applicable)	Mr Andrew Wragg

Our Vision:

Jesus said: 'I have come that they may have life and have it to the full.'

Promoting *life-long learning*
Developing *life-giving relationships*
Exploring *life-enhancing faith*
Inspiring *life-enriching aspiration*
Opportunities for Life

This policy outlines the organisation and management of the school uniform at Hanley St Luke's C of E Primary Academy.

At Hanley St Luke's our Mission is to:

- Promote Christian belief and practice and to encourage the moral and spiritual development of all people in our school.
- Develop in each person a sense of self-worth and the necessary qualities to become a full and valuable member of British society
- Encourage the full academic potential of each child.
- In our school we promote honesty, courtesy, kindness, perseverance and respect. We celebrate all our many differences and diversity, believing each individual is special and valued by God.

Rationale

We are proud of our school uniform at Hanley St Luke's and encourage pupils to take a pride in their appearance.

School uniforms are important for a number of reasons including:

- Promoting the ethos of a school
- Providing a sense of belonging and identity
- Setting an appropriate tone for education

By creating a common identity amongst all pupils, regardless of background, a school uniform can act as a social leveller. It can reduce bullying and peer pressure to wear the latest fashions or other expensive clothes. Our navy blue and yellow uniform looks smart, whilst remaining practical and ensures all feel as an included member of Hanley St Luke's.

Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform at Hanley St Luke's

Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include age, sex/ gender, disability, race, religion or belief.

To avoid discrimination, our school will:

Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in

Make sure that our uniform costs the same for all pupils

Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)

Allow all pupils to style their hair in a way that is appropriate for school and culture, and makes them feel most comfortable

Allow pupils to wear headscarves and/or other religious garments

Allow pupils with sensory or physical needs to make reasonable adaptations to their uniform depending on their specific needs as directed by the SEND team

Limiting The Costs

If the uniform is too expensive it can place an unreasonable burden on families. At Hanley St Luke's we endeavour to ensure that uniform is affordable and accessible. We as a school, have engaged with parents, staff, governors and pupils when developing our school uniform policy.

In considering cost, we have thought out carefully, the total cost of school uniforms, taking into account all items of uniform or clothing parents will need to provide while their child is at our school. Much of our uniform can be sourced from more affordable wholesalers such as supermarkets. Our suppliers also offer savings club to support parents with payments, breaking payments into smaller amounts and spreading costs.

We have ensured that our uniform supplier arrangements give the highest priority to cost and value for money (including the quality and durability of the garment) using reputable local suppliers that can be accessed directly and online.

Schools have been advised to keep the use of branded items to a minimum- three items only. At Hanley St Luke's these are navy blue school jumper/ cardigan, yellow polo shirt and yellow PE top.

Our school's uniform policy is published on our school's website, is available for all parents, including parents of prospective pupils, and can be easily understood or translated as required. We seek to work closely with charities for refugee families.

We share offers and deals from our suppliers (examples below), with price lists and order details regularly via Class Dojo and social media.



Dear Parent,

Hanley St Luke's CE Academy

We are proud to be an approved supplier of your schools official uniform and sportswear. My team here at the Hanley National Schoolwear Centre have specialist knowledge of the schools uniform and sportswear requirements.

We are schoolwear specialists, and stock everything your child needs for schooldays all year-round. In fact the range is broader and extends to include Rainbow, Brownie, Guide, uniforms and much much more ...

If we can help you in any way, please do contact us. Our aim is 100% customer satisfaction

Yours sincerely,

SPECIAL OFFER

**10% OFF ALL
PRICES
Until 28 February 2025**



Uniform Prices

School sweatshirt with logo from	£12.95
School cardigan with logo from	£13.95
Polo shirt with logo from	£ 8.95
PE t shirt with logo from	£ 6.25
PE shorts from	£ 6.00
Jog pants from	£12.00
Boys trousers (3 fits available) from	£14.00
Girls skirts from	£ 8.75
Girls trousers from	£11.75
Girls pinafore from	£12.00



Worried about the cost of uniform?

Why not join our savings club. Pay in as much or as little as you wish, whenever you wish. Choose your uniform and we will keep all items until you are ready to collect and pay off any balance.

At National Schoolwear Centres we passionately believe that quality and service are the key ingredients to success in retailing school uniform. We do not advocate "disposable clothing" we believe that parents want quality and exceptionally good value. It is especially important that uniform lasts and does the job properly.

National Schoolwear Centres
99/101 Stafford Street
Hanley
Stoke on Trent
Staffs ST1 1LS (Close to Go Outdoors)

Telephone 01782272991 Email:
theschoolwearshop@btconnect.com
www.nsc-hanley.co.uk

Prices correct at 04/02/2025




10% off

**ALL HANLEY ST LUKES
LOGOED ITEMS**

Christmas Offer!

**1 WEEK
ONLY**

Monday 2nd December
- Saturday 7th
December



smart Superior Quality
Easy On and Off
Comfort Fit
Non Fade
Easy Care

Offer available in Store OR Buy Online With Fast & Free Click & Collect
USE CODE: HanleyStLukes10 at the checkout
 Cannot be used in conjunction with any other offer

Where to Purchase and Contact Details

Smart School Uniform

Unit 2, Highgate Trade Park, Brownhills Road, Tunstall, Stoke on Trent, ST6 4JZ

shop@smartuniform.co.uk

National Schoolwear Centre-Hanley

97-101 Stafford Street, Hanley, Stoke on Trent, ST1 1LS

01782 272991

theschoolwearshop@btconnect.com

shop@nsc-hanley.co.uk

Second Hand Uniform

We are working to ensure that our new uniform is available more readily, second hand from school. This may be on an ad-hoc discretionary basis, or at designated times across the year where our suppliers will sell second hand uniform- packaged and delivered in the same way as new. This is called a pre loved service. Events in schools such as fairs and sales will also have new and second hand items available for purchase periodically.

Second-hand uniforms are available for parents to acquire by request and at discretion of the school. As our uniform is new this year, we are seeking to collate a greater supply and will request items from school leavers and as children grow out of it.

We also seek to work with charities to support refugee families. Second-hand uniforms can benefit all parents, particularly those on low incomes. In addition, by extending the life of garments, it is more sustainable.

Expectations for Hanley St Luke's School community

Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

On the school premises

Travelling to and from school

At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Correct PE and swimming kits are expected to be worn for designated sessions in school

Parents and Carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition
- Well fitting for the child
- PE kits MUST be the uniform colours. Children cannot come into school wearing other tracksuits.
- EYFS only

All children must have a spare set of uniform in both Foundation Stage 1 and 2. If they need to be changed during the day, for whatever reason, it is important they have a spare set of clean clothing to change into.

Parents/carers are also expected to contact us if they want to request an amendment to the uniform policy in relation to:

Their child's protected characteristics

The cost of the uniform

Parents/carers are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

Resolved locally

Dealt with in accordance with our school's complaints policy

The school will work closely with parents/carers to arrive at a mutually acceptable outcome.

Parents and carers can speak to any member of staff, or contact the school office on 01782 234390 / office@hanleystlukes.com to seek any further advice and support for individual families regarding school uniform.

Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will remind and also give any pupils and families continually breaching the uniform policy the opportunity and support to comply, but will follow up with parents and carers if the situation doesn't improve.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation. Support for individual families will be offered.

Governors / Academy Committee

The governing board will review this policy and make sure that it:

Is appropriate for our school's context

Is implemented fairly across the school

Takes into account the views of parents/carers and pupils

Offers a uniform that is appropriate, practical and safe for all pupils

The academy committee will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.



**Our New 2024-
2025 Uniform
at Hanley
St Luke's**

