



# Hanley St Luke's C of E Aided Primary School

*Learning, Laughing, Loving at Family St Luke's*

13<sup>th</sup> March 2018

Dear Parents,

We are currently reviewing our Anti- bullying policy and regularly review all our policies. However, some policies are also governed by English Law and in particular the Equality Act 2010 which protects people from discrimination (both direct and indirect) and harassment whether they be pupil, parent, staff or governor. The eight protected characteristics are:

- Age
- Disability
- Gender reassignment (gender identity)
- Pregnancy and maternity
- Race
- Religion and belief
- Sex
- Sexual orientation

As such, when reviewing our Anti- Bullying Policy this year, we have needed to make some changes to the wording to better reflect the needs of all our children and families and have therefore adapted the model suggested by the Church of England in its document: 'Valuing All God's Children: Guidance for Church of England schools on challenging homophobic, bi-phobic and transphobic bullying'. Obviously the wording for an adult policy is not appropriate for children and therefore we have produced a simple version so that the children can really understand our ethos and values in treating everybody equally and dealing appropriately with any kind of bullying. The child-friendly policy is for discussion with the children from KS2 upwards, ensuring we are using clear, factual and simple language. For younger children, we discuss the ethos of the policy in more general terms and teachers deal with queries and concerns from children as they arise in an age appropriate way.

We have uploaded both the adult version of the policy and the child -friendly policy for a period of consultation before the policies are adopted by the school. We wish to work in partnership with our families and therefore would welcome any constructive feedback or suggestions by Monday 26<sup>th</sup> March 2018. You can follow the links here to access both of the draft policies.

Child Friendly Anti-bullying Policy 2018 – Draft Under Consultation

<http://www.hanleystlukes.com/uploads/AntibullyingchildfriendlyversionMarch2018.pdf>

Anti-bullying Policy 2018 – Draft Under Consultation

<http://www.hanleystlukes.com/uploads/antibullyingpolicy2018update.pdf>

Yours sincerely

Mrs L Williamson  
Headteacher