



Hanley St. Luke's CE Aided Primary School

Anti-Bullying Policy 2015/2016

Definition:

Bullying is defined in the "Action Against Bullying" pack (distributed by the DFEE) as:

"the willful, conscious desire to hurt or threaten or frighten someone else, by a pupil who has some sort of power over the victim. This "power" might be due to greater physical strength or greater number (a gang situation). The behaviour is repeated often over a period of time".

"However if two pupils of equal power or strength have an occasional fight or quarrel, this is not bullying".

"Bullying can take many forms but three main types are:

- Physical - hitting, kicking, taking belongings
- Verbal - name calling, insulting, racist remarks
- Indirect - spreading nasty stories about someone, excluding someone from social groups, teasing "in a nasty way"

Aims and Objectives:

The aims of this policy are to:

1. Alert Staff to be vigilant and to take action immediately on the discovery of bullying.
2. To promote an anti-bullying ethos in the school, in conjunction with our Behaviour and Discipline Policy.
3. To ensure that sanctions, as laid down in the Behaviour and Discipline Policy are carried out in the event of bullying occurring.

Anti-Bullying Strategies

As laid down in the Behaviour and Discipline Policy, the following behaviour and attitudes are encouraged and taught in School.

- Respect for others
- Respect for property
- Honesty
- Self Discipline
- Good manners (thoughtfulness to others)

The Christian principles of loving one another regardless of culture, gender, disability or religion, underpins everyday life at our School.

Children are encouraged to discuss matters of concern, bullying being one of these.

Circle Time is a valuable opportunity for children to discuss their feelings and for an anti-bullying ethos to be reinforced.

Trust, between children, children and adults, adults and adults is carefully nurtured as part of our Christian ethos. This trust is essential to an anti-bullying ethos and to encourage victims of bullying to reveal their plight.

Actions and Sanctions

In the event of bullying taking place the following actions will be taken:

- The Headteacher or Deputy Headteacher is notified and the perpetrator is interviewed, reprimanded and punished. Parents are informed about their child's behaviour and support from home is encouraged so that behaviour can be modified.
- The incidents are recorded in the school "behaviour incident" book, kept in the Headteachers Office, in which each child is allocated a separate section. Details are recorded, noting date, victims name and action taken.
- If the bullying continues the Headteacher, in consultation with the Governing Body, may suspend the perpetrator for a period of time up to a limit of 15 school days.
- In the event of a continuation of the bullying then exclusion may become permanent.

Reviewed by School Council ...Nov 2014.....

Adopted by GovernorsJuly 2011.....